Early Childhood Education Career Pathway Program

Kirana COLLEGES

CHC30125 Certificate III in Early Childhood Education and Care & CHC50125 Diploma of Early Childhood Education and Care

If you're passionate about shaping young minds and ready to lead in Early Childhood Education and Care, this dual qualification builds the skills to deliver quality education and guide teams in diverse settings.

Qualification overview

This Early Childhood Education Career Fast-Track Program equips you with practical skills to work with children and advanced knowledge to lead teams and manage services, preparing you for roles from Educator to Centre Manager in a nationally recognised pathway.

Employment opportunities

Completing the CHC50125 Diploma in Early Childhood Education and Care can lead to a range of potential career opportunities, including:

- Centre Manager (Children's Services)
- Childhood Education Manager
- Children's Service Director
- Children's Services Coordinator
- Program Leader (Children's Services)

University pathways

Kirana Colleges proudly offers university articulation pathways at institutions such as the University of New England, Southern Cross University, University of Southern QLD, and Griffith University for Bachelor's degrees in:

- Early Childhood Education
- Education (Early Childhood)
- Education (Primary)
- Education (Secondary)
- Education (Primary/Secondary)
- Education (Technology Secondary)
- Human Services (Child and Family Practice)
- Child, Youth and Family Practice

Training delivery

This training is delivered online through Kirana Colleges Registered Training Organisation Maxis Solutions RTO ID 91428, with no classroom attendance requirements.

Entry into the course

The minimum age to enrol is 16. A School Certificate is preferred. Students under 18 require parent or guardian consent. A Working with Vulnerable People check is required before starting work placement. View full entry requirements.

Students are provided with the following:

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- Interactive learning materials
- Training plan
- Dedicated qualified teachers with extensive industry experience
- Phone support with your dedicated teacher
- Weekly drop-in sessions with your dedicated teacher
- Targeted assessment tools
- Access to Student Assistance Program via Access EAP
- Access to video resource library

Completion of your course

On successful completion of your course, you will receive the dual CHC30125 Certificate III in Early Childhood Education and Care and the CHC50125 Diploma of Early Childhood Education and Care qualification and course transcript.

If you have completed one or more units and not completed the full course, you will be issued with a Statement of Attainment, which can be put towards future studies efforts (where applicable).

Call us today for more information.

To work in this industry you must pass a National Police Check and Working with Children Check in the state or territory that you are planning to work in.

Recommended course structure

A total of 31 units are required to complete these dual Certificate III and Diploma qualifications

Units		Cert III Units	Diploma Units
CHCECE055	Meet legal and ethical obligations in children's education and care	Core	
CHCECE056	Work effectively in children's care and education	Core	
CHCECE030	Support inclusion and diversity	Core	
CHCECE054	Encourage understanding of Aboriginal and Torres Strait Islander peoples' culture	Core	
HLTWHS001	Participate in workplace health and safety	Core	
CHCPRT001	Identify and respond to children and young people at risk	Core	
HLTAID012	Provide first aid in an education and care setting	Core	
CHCECE031	Support children's health, safety and wellbeing	Core	
CHCECE032	Nurture babies and toddlers	Core	
CHCECE033	Develop positive and respectful relationships with children	Core	
CHCECE034	Use an approved learning framework to guide practice	Core	
CHCECE035	Support the holistic learning and development of children	Core	
CHCECE036	Provide experiences to support children's play and learning	Core	
CHCECE038	Observe children to inform practice	Core	
CHCECE037	Support children to connect with their natural environment	Core	
CHCECE041	Maintain a safe and healthy environment for children		Core
CHCECE042	Foster holistic early childhood learning, development and wellbeing		Core
CHCECE046	Implement strategies for the inclusion of all children		Core
CHCECE045	Foster positive and respectful interactions and behaviour in children		Core
CHCECE050	Work in partnership with families to provide appropriate education and care for children		Core
CHCECE047	Analyse information to inform learning		Core
CHCECE048	Plan and implement children's education and care curriculum		Core
CHCECE043	Nurture creativity in children		Core
CHCECE044	Facilitate compliance in an education and care service		Core
CHCECE049	Embed environmental responsibility in service operations		Core
BSBTWK502	Manage team effectiveness		Core
HLTFSE001	Follow basic food safety practices	Elective	
CHCPRP003	Reflect on and improve own professional practice	Elective	
CHCECE053	Respond to grievances and complaints about the service		Elective
BSBPEF502	Develop and use emotional intelligence		Elective
BSBHRM413	Support the learning and development of teams and individuals		Elective

Delivery mode

Online

Work placement

440 hours minimum

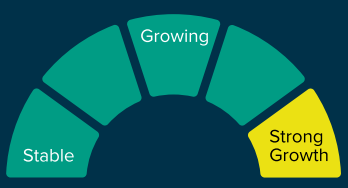
Duration

This qualification has a maximum duration of 20 months, with the ability to complete in less than the allocated time

Nationally Recognised Training

Employment outlook

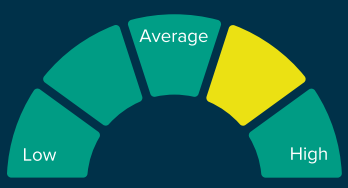
Demand is booming, with jobs in this sector projected to grow by 22% by 2035.



What you could earn as an Educational Leader

Potential earnings: $82,400 to $113,200+ per annum*.

**Salaries may vary by location, experience, and role responsibilities.*



Stats have been compiled using Australian Government data published by Jobs and Skills Australia (JSA).

Why study at Kirana Colleges?

- ✓ Flexible learning options
- ✓ Nationally recognised training
- ✓ No ATAR required
- ✓ Pathways to university
- ✓ Personal counselling services
- ✓ Affordable study

Ready to take the next step?
Please contact us today on 1800 885 791

www.kiranacolleges.edu.au

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Information in this flyer is subject to change without notice. Last updated: 15/06/2026 CHC30125/CHC50125